

# SIVDI — Workforce Screening

---

Home visits, polygraph testing and background verification, with the consent and legal framework these checks require.

# What it is, and what it solves

---

Home visits, polygraph testing and background verification, with the consent and legal framework these checks require.

Roles with access to cash, inventory, sensitive information or logistics concentrate most of the internal fraud risk. Verifying them with a phone call to the last employer is what most of the market does — and it is also why the same profiles rotate from company to company.

The delicate part is legal: these studies process personal data, some of it sensitive, and polygraph testing is voluntary and requires informed consent. A well-run study protects the company; a badly run one creates an employment and data-protection liability.

# What's included

---

- 01 Identity verification against official sources, plus judicial, disciplinary and tax records.
- 02 Education and employment verification, confirmed directly with institutions and previous employers.
- 03 Home visit: interview in the candidate's environment, with a report on conditions and verification of what was declared.
- 04 Voluntary polygraph testing by certified examiners, with informed consent and questions agreed in advance.
- 05 Ongoing security assessment: periodic re-evaluation of critical roles.
- 06 Data-protection framework: purpose-specific authorisation, evidence retained, and a file retention policy.

# How it works

---

## STEP 1

### The request is filed

Through the SIVDI system or by email.

## STEP 2

### The candidate authorises and submits

Purpose-specific authorisation with evidence retained, and submission of their information. The turnaround clock starts here.

## STEP 3

### Verification

Identity and records, education and experience confirmed directly, and the contracted tests: home visit or polygraph.

## STEP 4

### The opinion is delivered

Report per candidate and reliability opinion with its grounds, within the committed turnaround for that study.

# What your organisation gains

---

## 01 Discrepancies surface where they actually are

Direct confirmation with institutions and former employers is where inflated CVs fall apart — not in a background search.

## 03 Data processing is properly covered

Purpose-specific authorisation with evidence retained. That is what separates a study that protects from one that creates a data-protection liability.

## 05 Not only at hiring

For critical roles, periodic re-evaluation is what catches the change in circumstances the entry study could not foresee.

## 02 Polygraph testing within the framework that makes it valid

Voluntary, with informed consent and questions agreed beforehand. The report separates what the test indicates from what it cannot conclude.

## 04 Committed turnaround per study

From 8 business hours for background checks, with the written carve-out for what depends on the candidate and on third parties.

# What you receive

---

- Security study report per candidate.
- Reliability opinion with its supporting grounds.
- Polygraph report, where testing is performed.
- Data-processing authorisation, with evidence.

# Service level agreements

| INDICATOR                              | COMMITMENT                                                           | HOW IT IS MEASURED                                                                                                                                                                     |
|----------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Turnaround — background checks         | 8 business hours.                                                    | Counted from the moment the candidate submits complete information. Subject to the availability of the candidate, the educational institution and the company providing the reference. |
| Turnaround — home visits and polygraph | 2 business days.                                                     | Counted from the moment the candidate submits complete information.                                                                                                                    |
| Turnaround — employment references     | 4 to 6 business days.                                                | Counted from the moment the candidate submits complete information, and subject to former employers responding.                                                                        |
| Support availability                   | Monday to Friday, 7:30 a.m. to 5:30 p.m., business days in Colombia. | Requests outside those hours are handled on the next business day.                                                                                                                     |

# Purpose and conditions

---

Services are provided for the sole purpose of preventing, monitoring and controlling money laundering, terrorist financing, proliferation financing, transnational bribery and corruption.

This document describes the scope of the service. Commercial and contractual terms are set out in the quotation, which carries its own legal provisions.

Personal data is processed under Colombian Law 1581 of 2012. Data protection channel: [habeasdata@risksint.com](mailto:habeasdata@risksint.com)

# Request your quote at [risksint.org/precios/sivdi](https://risksint.org/precios/sivdi)

---



MORE INFORMATION



VERIFY THIS DOCUMENT

Fingerprint 7006 6777 30E8

**RISKS INTERNATIONAL S.A.S.**

NIT 900352786

Calle 25B # 39A-30, Bogotá, Colombia

+57 (601) 794 1834